

EXPLANATION: This Ordinance amends the Township’s personnel policy to indicate that medical, dental and vision benefits for elected officials shall not be paid for by the Township, clarifies which employees are entitled to receive medical benefits and changes the healthcare provider to Central Jersey Health Insurance Fund.

**TOWNSHIP OF BEDMINSTER
ORDINANCE NO. 2013-004**

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Bedminster, in the County of Somerset, State of New Jersey as follows:

Section 1. The Township of Bedminster’s Personnel Policy, originally adopted on March 18, 2002, with subsequent amendment, is hereby amended, at Section 2A-11 entitled “Insurance and Benefits”, Subsection 2A-11.1, as follows (new language in double-underlining):

2A-11.1 Medical Insurance. The Township provides medical benefits to regular full-time employees and regular part-time employees, as those terms are defined in 2A-5.1 through ~~New Jersey State Health Benefits (NJSHB)~~ the Central Jersey Health Insurance Fund (CJHIF) plan. This plan offers several health provider options for employees and their families. The Township shall provide the ~~“Horizon Blue Cross Blue Shield Direct15”~~ “Aetna Choice 15” hospital and medical insurance option as the basic plan for qualified employees employed as of April 28, 2009, who elect to receive medical insurance benefits. As of January 1, 2010, qualified employees who choose a health benefits plan other than ~~NJ Direct15~~ Aetna Choice 15 must pay the difference between the cost of the premium for ~~NJ Direct15~~ Aetna Choice 15 and the higher cost of the premium for their chosen insurance plan. Effective ~~April 28, 2009,~~ June 28, 2011 new employees who qualify to receive medical insurance benefits must contribute ~~1.5% of the cost of the premium for the NJ Direct15 plan~~ a percentage of the insurance premium cost as per the contribution schedule in P.L. 2011 c. 78. If the qualified new employee chooses a health benefits plan other than ~~NJ Direct15~~ Aetna Choice 15, ~~in addition to paying 1.5% of the NJ Direct15 premium,~~ he or she must also pay the difference between the cost of the premium for ~~NJ Direct15~~ Aetna Choice 15 and the higher cost of the premium for the insurance plan selected. The Township reserves the right to alter the terms of coverage within the legal parameters of the ~~NJSHB~~ CJHIF, or to purchase or continue coverage from any insurance carrier who provides the same or better coverage and benefits as the New Jersey State Health Benefits program. Township elected officials may chose to receive medical insurance benefits; however, the Township will not pay for any elected official’s medical benefits, and he or she must pay the Township for the full cost of the premium for the insurance plan selected by the elected official in order to obtain and maintain coverage.

Section 5. If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect.

Section 6. In the event of any inconsistencies between the provisions of this Ordinance and any prior ordinance of the Township of Bedminster, the provisions hereof shall be determined to govern. All other parts, portions and provisions of the Revised General Ordinances of the Township of Bedminster are hereby ratified and confirmed, except where inconsistent with the terms hereof.

Section 7. This Ordinance shall take effect immediately upon final passage and publication according to law, except as otherwise provided herein.

ATTEST:

BEDMINSTER TOWNSHIP

By: _____
Judith A. Sullivan, Township Clerk

By: _____
Steven E. Parker, Mayor

Introduced by:
Passed:
Published:
Adopted:

| Introduced | Seconded | Township Committee | Vote for Adoption | Nay | Abstain | Absent |
|-------------------|-----------------|---------------------------|--------------------------|------------|----------------|---------------|
| | | Steven E. Parker, Mayor | | | | |
| | | Bernie Pane | | | | |
| | | Katy Rupert | | | | |
| | | Carolyn Freeman | | | | |
| | | Lawrence Jacobs | | | | |